



(Personnel Division)

Date: 08.12.2022

CIRCULAR No. 19 /2022

Subject: Amendment in PEC's Medical Policy for Retired Employees.

Considering the precarious financial condition of the company, the Board of Directors has approved the following amendments in PEC's Medical Policy for Retired Employees:

Clause No.	Existing Medical Policy	Amendment
4.2, II	The reimbursement in case of serious ailments such as cancer, liver failure, kidney failure, heart ailments, paralysis, HIV/AIDS, Neurological disorders and major accidents, the above mentioned annual ceiling will be allowed to exceed upto double with the approval of the CMD.	Deleted
4.2, V	The retired employees may be given medical advance on the basis of the estimates provided by the empanelled hospitals <u>only</u> in order to enable them to meet financial hardship and they have to submit receipt from the hospital within five working days of the drawal of such advance failing which Penal Interest @ 18% p.a. shall be charged from the defaulting retired employee. This facility may be given to retired employees subject to maximum of 100% of the estimate of the empanelled hospital. The estimate issued by the empanelled hospital, must mention that the identity of Shri/Ms. _____ has been verified from PEC Medical Card No. _____.	Deleted

All other clauses of the policy shall remain unchanged.

Yakha
(Monisha Lakra)
JGM(P&A/HR)

Distribution:

- SM(LK)- To please upload the above on the PEC website (RTI page) for information to retired employees.