

**PEC LIMITED**  
**Personnel Division**

**Circular No. 40/2016**


Date: 23.11.2016

**Subject: Changes in Medical Policy**

The following changes have been incorporated in the Medical Policy.

1. Reimbursement for in-patient treatment at non-empanelled hospitals to employees (regular and ex-employees) will be done at 80% of the bill amount and subject to entitlement.
2. (i) Employees (regular and ex-employees) going to a non-empanelled hospital should provide a Certificate stating that the non-empanelled hospital is recognized by the Chief Commissioner of Income Tax. In the absence of this Certificate, TDS becomes applicable depending upon the taxable income of the employee (if the total income of the employee exceeds the taxable limit).  
  
(ii) Retired employees should provide an affidavit as required in latest policy that will state their PAN number and whether or not their income exceeds the taxable limit. In the absence of this affidavit, tax will be deducted as applicable.
3. Pushpanjali Crosslay Hospital, that is now known as Max Super Speciality Hospital, Vaishali (a unit of Crosslay Remedies Limited) is on the panel of PEC Limited. There is a 15% discount on OPD/IPD services and 20% discount on health check-up packages (excluding medicine and disposables) on the prevailing SOC 2016-17 that is applicable up to 31<sup>st</sup> March 2017.
4. List of empanelled hospitals for all employees (regular and ex-employees) is enclosed.

This issues with the approval of the Competent Authority.

  
(MONISHA LAKRA)  
Joint General Manager (P&A/HR)

**Distribution:**  
All employees